

Premium Pension

BULLETIN

For Staff, Pension Desk Officers (PDOs) and HR Managers

PenCom releases guidelines on the use of retirement savings for residential mortgage

Pg 1



Premium Pension
partners with Tanadi
Digital cooperative

Pg 3



PenCom stops PFAs
from sending gifts to
RSA holders

Pg 4



What you should
know about Pension
Mortgage Plan

Pg 2

PenCom releases guidelines on the use of retirement savings for residential mortgage

PENCOM on the 23rd of September 2022 released the guidelines on accessing RSA balance as payment of equity contribution for residential mortgage by RSA holders. This approval is in line with Section 89 (2) of the Pension Reform Act 2014, which allows RSA holders to use a portion of their RSA balance towards payment of equity for residential mortgage.



The RSA of the applicant shall have both employer and employee's mandatory contributions for a cumulative minimum period of 60 months (five years).

According to the Commission, interested RSA holders (applicants) must among other things have an Offer Letter for the property duly signed by the property owner and verified by the mortgage lender.

In addition, RSA holders, if registered before 1 July 2019, must have their records updated through the RSA data recapture exercise while application for equity contribution for residential mortgage shall be in person and not by proxy.

What you should know about the Pension Mortgage Plan

01

It is open to salaried employees or self-employed persons in active service who are making monthly/periodic contributions to their Retirement Savings Accounts (RSAs). Contributors under the Micro Pension Plan are also covered.

02

Interested applicants must have contributed cumulatively for a minimum period of 60 months (5 years) prior to the application to be eligible to apply.

03

An RSA holder can only access his/her RSA once for the purpose of equity contribution for a residential mortgage.

04

The maximum amount that can be withdrawn as equity contribution for a residential mortgage is 25% of the mandatory RSA balance.

05

Applicants can utilise the contingent portion of their Voluntary Contribution (VC) for equity contribution, in line with the Voluntary Contribution Guidelines.

06

Retirees and RSA holders with less than three years to retirement are not eligible.



Premium Pension Limited partners with Tanadi Digital Cooperative

Tanadi Digital Cooperative is an interest-free Fintech company registered with the Corporate Affairs Commission (CAC), as a cooperative society in Nigeria.

Their aim is to drive the financial inclusion of individuals who do not have access to financial services, provide non-interest credit facilities to their members, promote savings culture and invigorate ethical investment.

Premium Pension as a Pension Fund Administrator (PFA) does not give out loans to its customers. Therefore, partnering with Tanadi will make it easy for our Members to access quick loans from them while they gain customers, which makes it a mutually beneficial alliance.

Tanadi's plan is to work with partners on bringing more products such as Micro Insurance; especially health insurance. They also plan to acquire a Micro-finance banking license to enable them collect deposits. Their long-term plan is to expand to other countries especially in Africa and the Middle East.

As one of the leading PFA in the country, our commitment to innovation and shared values makes us a suitable partnership for them.

Additionally, Premium Pension, being one of the largest pension providers, adds credibility to what they do knowing that such a firm is willing to collaborate with them in making the lives of Nigerians better by getting them to be economically included instead of just financial inclusion.

PenCom stops PFAs from sending gifts to RSA holders

The National Pension Commission (PenCom) has barred Pension Fund Administrators (PFAs) from sending gifts to Retirement Savings Account (RSA) holders.

This may not be unconnected to a series of complaints from several quarters against such practice and the need to discourage unhealthy competition among the PFAs.

The pension regulator noticed that since the introduction of the window of transfer which allowed pension contributors to change their PFAs, there has been an alarming increase in the rate at which the PFAs sent gifts to many RSA holders, including the younger ones.

It was discovered that the practice of sending these gifts was to discourage them from transferring their pensions to other PFAs.

At retirement forums, PFAs had, over the years, continued their culture of giving gifts to their retirees. However, this has come to an end following the Commission's directive.



Build the future of your dreams with Additional Voluntary Contribution

You can enjoy tax exemptions for contributions that stay 5 years in your RSA when you make Voluntary Contributions



Board and Management of Premium Pension holds a retreat

In a strategic effort aimed at enhancing effective relationship between the Board and Management geared towards effective service delivery, the Board and Management of Premium Pension held a retreat over the period Wednesday 20th July to Friday 22nd July 2022.

While speaking at the retreat, the Managing Director & Chief Executive Mr. Umar Sanda Mairami emphasized that the retreat was organized with a view to increase productivity through positive team spirit, skills acquisition, encouragement of cross departmental collaboration and strengthening the working relationship across all levels in the Company.

At the retreat, which was facilitated by Messrs. Phillips Consulting Limited (pcl.), various presentations were made on; 5 Year Strategy Plan Implementation Roadmap, SWOT Analysis on the current state of PPL, Communication Challenges, Current Trends in the Pension Industry and their Implications to PPL. The Pioneer Director General of the National Pension Commission, Mr. M. K. Ahmad also made a Presentation on Corporate Governance and Board Effectiveness.





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POSSIBLE**

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RSA
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 **09-7000-020**

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Why you should eat nuts and seeds

Some people avoid nuts because they are high in fat. However, nuts and seeds are incredibly nutritious. They are packed with protein, fiber, and a variety of vitamins and minerals. Nuts may help you lose weight and reduce the risk of developing type 2 diabetes and heart disease.



PROVERBS

One who has been bitten by a snake lives in fear of worms.
[Once bitten, twice shy]





Premium
Pension

Everybody wants a good
life at retirement

At Premium Pension

We put the *good* in
the good life



Active today, Premium tomorrow