

Premium
Pension

Don't retire broke!

A guide to choosing the
right pension plan.



Active today, Premium tomorrow.

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INTRODUCTION

It's a common saying; your retirement years are your golden years. Everyone has an image in their head of how those golden years should be. If there's one thing most people have in common, it is being able to live comfortably and maintain the quality of their lifestyle at retirement.

This guide is meant for you if:

- You have a pension plan, but you are not satisfied with the service you're getting and would like to switch to another pension fund administrator (PFA).**
- You don't have a pension plan but would like to get one, but you are unsure of how to go about it.**
- You don't know what pension is and would like to find out how it will be beneficial to you.**

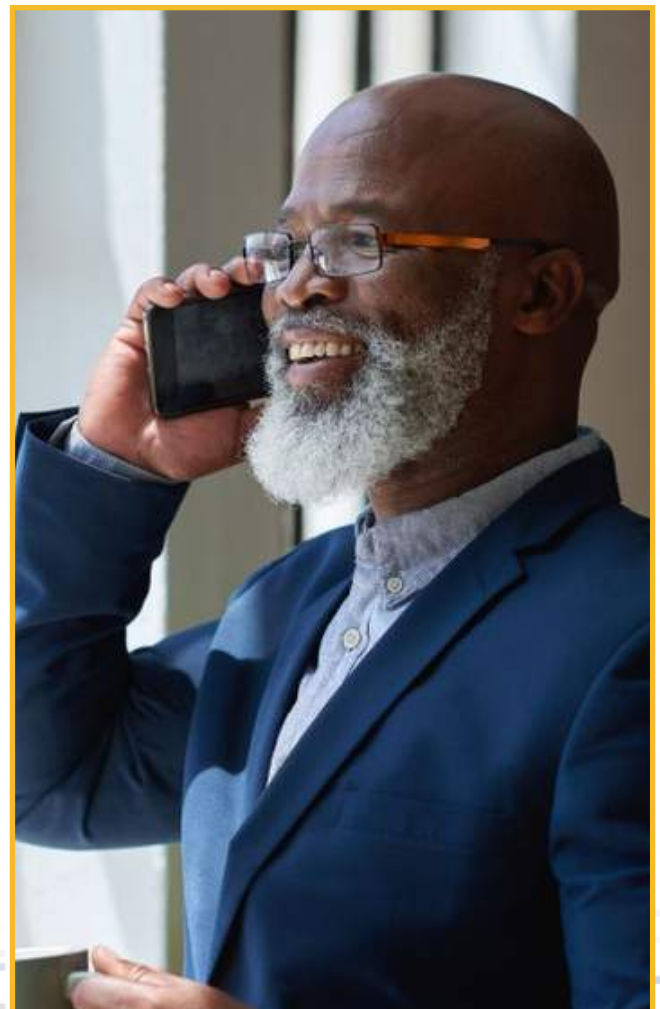
If you fall into any of those categories, then you're in the right place.

Alright, let's get down to it!

We can both agree that you don't want to feel the pressure of retirement and some inconvenience it comes with. Retirement can be a very uncertain time because your primary source of income will come to a halt.

Without careful planning, retirement can be a slap in the face; a time in your life you wouldn't want to face. But the truth is, you can't run away from retirement. It will come whether you plan for it or not.

So you have to take deliberate planning and a step in the right direction to make your golden age truly golden. That plan is a pension plan.



01: WHAT IS A PENSION PLAN?

A pension plan is a retirement plan that requires both an employer and employee to make contributions, which is deposited into a retirement savings account (RSA) and actively invested to provide the best income for you in your future years. The idea of pension over the years has not been welcomed by some people. There are a lot of misconceptions about pensions. The most popular being that pension is meant for old people.

Some Myths About Pension Plans



Pension is for the elderly

Yes, pension plans are made for people after retirement, which happens when people become old. Retirement does not necessarily happen in old age anymore. You can set a target to work for some years and retire in your early age. This will afford you time to run your own business and be the boss. But in order to be properly prepared for retirement, you have to start your pension plan early, and not when you are approaching retirement.

In fact, your 20s and 30s is the best time to start a pension plan. Why?

Because time will be on your side. So even a moderate amount of savings over the years will compound to be a very reasonable sum.



You're too old to start a pension plan

On the other hand, some feel they might be too old to start a pension plan, because they are already close to retirement. But that isn't the case.

The contributions you make are invested into professionally managed portfolios by pension managers. These investments yield returns that are added into your pension fund. So even if you are close to retiring, your pension will still be able to sustain you.

Better late than never.



You need to be earning a lot of money

It's understandable to feel this way. However, no matter your income, you can still have a pension plan that will serve you during retirement.

Small amounts contributed over time will compound and be invested, so that it yields a whole lot more. Pension plans like **the Micro Pension Plan (MPP) allow a flexible payment system, whereby you can make contributions either monthly, weekly or daily, according to your preference.**

There is also the Voluntary Contribution (VC) which is an additional contribution to your normal pension contribution. This allows you to add to what the employer is contributing for you monthly.



It's too early to start saving. There's time.

No matter your age, it's never too early to start a pension plan. Starting earlier gives you an edge.



You can't live comfortably on pension

So they say, but how true is that? Pension is a collective effort. The contributions made by you, your employer and the pension managers that work to ensure that your funds are effectively managed.

However, to have an idea of what your retirement sum will be, you can use the pension calculator to calculate it and also the amount you would have you contribute monthly for your desired retirement lifestyle.



Pension is for government workers and white collar workers

Government workers and people with white collar jobs are not the only people that can afford a pension.

There are different pension plans tailored to suit everyone no matter your job description.



Pension companies don't pay out when it's time

A good number of people feel this way about pensions. The fact that when it's time for retirement, the pension company will either withhold or delay their funds.

But this isn't true to all pension companies. Pension companies with good track records ensure that payments are made on time, without causing any inconvenience to the pensioner.



Pension is lost if you die without collecting it

In the event of death, pension will be paid to the legal Next of kin of the deceased contributor, stated by a Will. Therefore, pension is never lost, not even in the event of death.

DID YOU KNOW?

Premium Pension has offices in all 36 states and the FCT to ensure all members are served satisfactorily.



02: PENSION PLANS AND PRODUCTS

With those myths out of the way, let's talk about some of the pension products you can select that best blends in with your lifestyle.

Getting started with a Pension Plan

Whether you're in the private or public sector, employed or self-employed, you're eligible to have a Retirement Savings Account. Simply put, as long as you have a legitimate source of income, you can have a Retirement Savings Account. People have unique needs. That's why there are different pension plans available to cater to those needs.

Some products available are:

- 01 Retirement Savings Account
- 02 Voluntary Contribution
- 03 Micro Pension plan
- 04 Pension Advisory Service
- 05 Institutional Pension Fund Management
- 06 Cross Border Pension Plan

Retirement Savings Account

A Retirement Savings Account is a dedicated account that allows percentage contributions from the employer and employee, to ensure the financial security of the employee upon retirement.

RSAs are not like traditional banking savings accounts. They are specially dedicated to serve your needs at retirement. These accounts make it possible for you to maintain the quality of your lifestyle, while still being able to meet your responsibilities.

RSAs come with various benefits that you can't and shouldn't ignore.

■ Voluntary Contribution

The voluntary contribution is an additional contribution plan and is optional. You can decide to use this if you feel your regular pension contribution will not be sufficient to meet your retirement goals. Your contribution is made from your salary to your RSA. Your employer would need to be notified if you choose to opt for this option.

The voluntary contribution is more flexible.

■ The Micro Pension Plan

Now if you're reading this and wondering, but I don't have an employer, I'm my own boss. Then this plan is meant for you. The Micro Pension Plan is created for self-employed individuals or entrepreneurs. Although, you can still opt in for this even though you don't fall under this category. This plan allows contributions to be a lot more flexible than an RSA. Unlike the RSA, your contribution can be made on a monthly, quarterly or biannually, or even weekly.

■ Institutional Pension Fund Management

This product is available to cooperate bodies, MDAs and State Governments to manage.

DID YOU KNOW?

With a premium pension RSA we ensure benefits are received as promised so you never miss a month of income.



You can maintain the quality of your lifestyle

Wouldn't it be great if you got to maintain your preferences and quality of your lifestyle even at retirement? A good pension fund administrator understands this. The PFA you choose can provide pension plans tailored to suit your needs. These plans ensure your current lifestyle does not alter. It allows you to keep up with all your responsibilities, without breaking a sweat.

Build your golden years with ease

Retirement means different things to different people. Whatever retirement means to you; you should have the means to live it out to the fullest. The right pension fund administrator assists you in building wealth. The contributions you make to your pension fund will be managed effectively by experts, bringing in better returns. With this, you can pursue whatever goals and aspirations that you have even at retirement. Doesn't that sound great?



You won't be left out in the dark.

Not only does the PFA need to be seasoned experts on the job, but they also need to be transparent with your contributions. You never want to be left in the dark about the transactions occurring on your retirement savings account, or not know the accumulated balance on your account. Your PFA must also be accessible both online and offline. They need to be able to communicate with you in simple and understandable terms providing any information about your pension plans without delay.

Traditional banking can't protect your contributions from devaluation.

Traditional banking savings accounts are not tailored exclusively for retirement plans. It doesn't serve your long term needs, or protect your savings from devaluation. Waiting too long before you set up a pension plan can rob you of the value you could have gotten if you had started earlier.

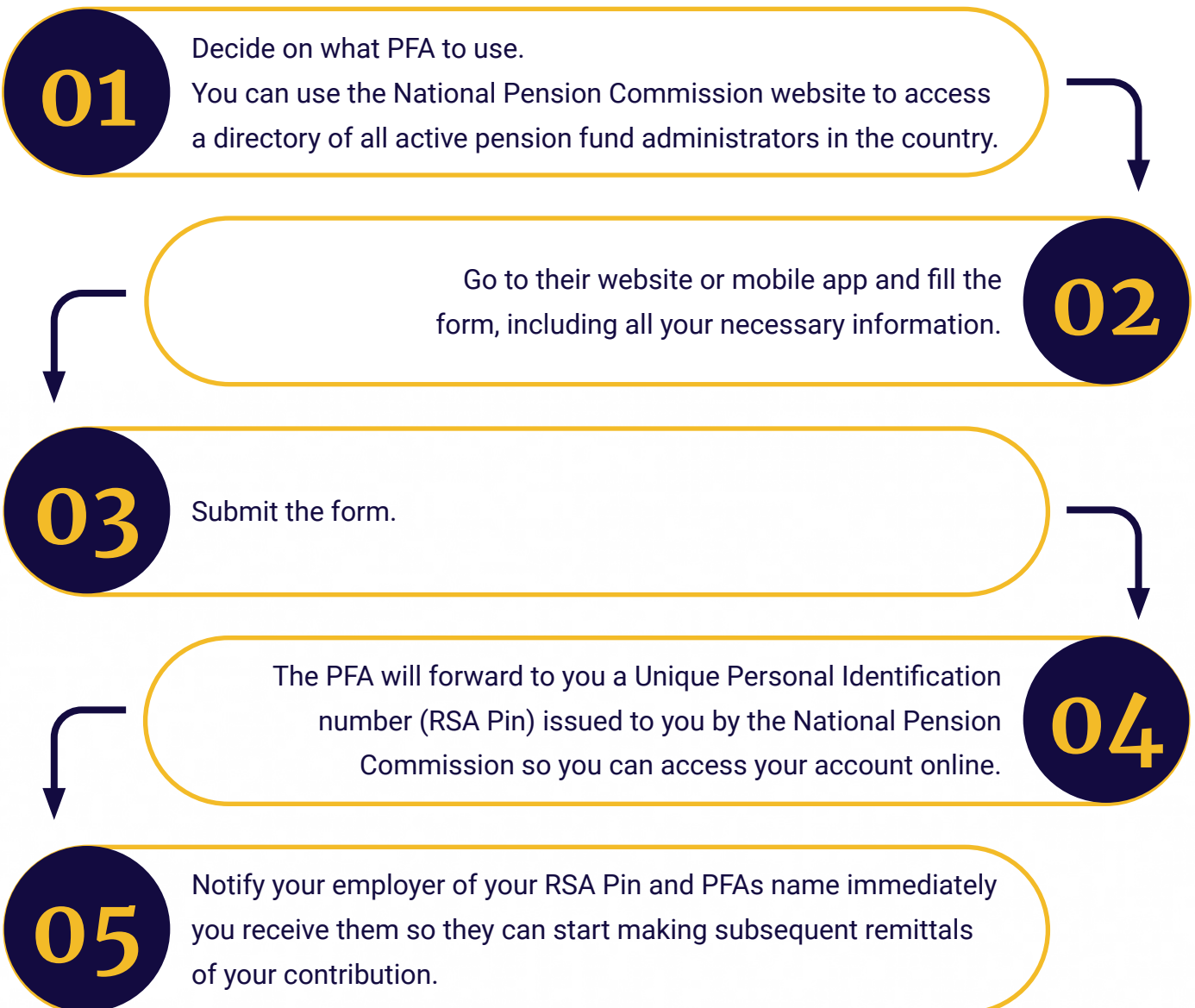
The earlier you plan your retirement, the more beneficial your pension will be. Your money; no matter how small should work hard for you.

04: HOW TO OPEN A PENSION ACCOUNT

So you know why you need a pension account and you also understand why you need to choose a good pension fund administrator.

These are the steps to open a pension account.

HOW TO OPEN A PENSION ACCOUNT



05: PREMIUM PENSION BENEFITS

An even better step is choosing the right pension fund administrator (PFA).

At Premium Pension, we offer solutions that make transitioning to retirement easier, which are dependent on the needs of our members.

■ Don't worry about delayed payments

No one likes delay, especially when it involves money. We make it our priority to make all payments to you on time.

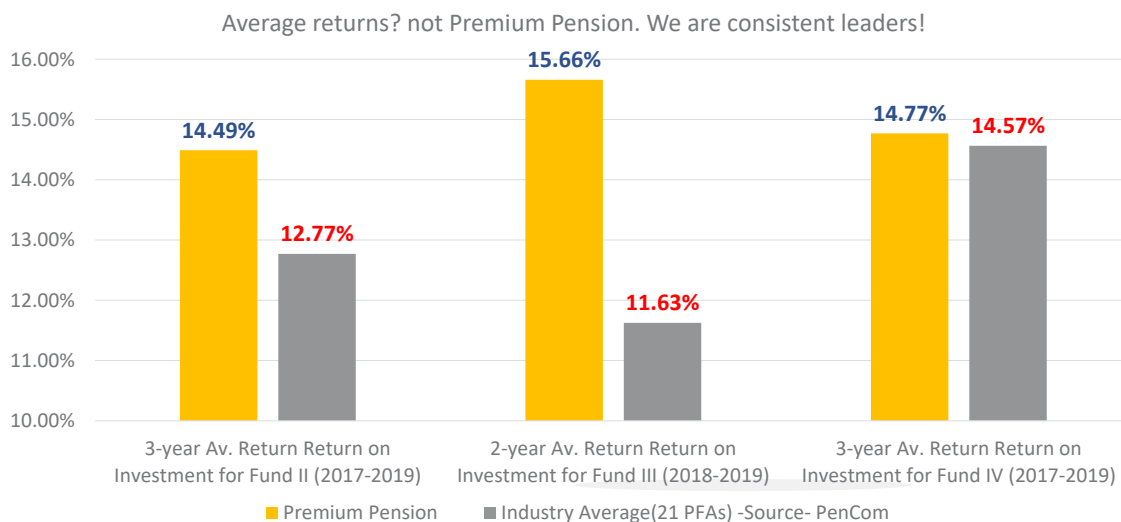
■ Competitive returns to meet your needs

We understand that low returns can be frustrating and will negatively affect the accumulated balance in your retirement savings account. That's why at Premium Pension, we have experienced pension managers that work to provide the value for your contributions. For every fund type, we ensure that we deliver high return rates that can meet your personal needs.



The Premium Pension Advantage – Our investment returns compared with Peers speak for us!

PUBLIC



PUBLIC Source - <https://www.pencom.gov.ng/wp-content/uploads/2020/11/RATES-OF-RETURN-DATA-2016-TO-2019-RSAs.pdf>

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■ 24/7 Digital access

You no longer have to worry about being able to access your retirement savings account. The Premium Pension App is built around a simple but efficient system that grants you access to all your transactions and your current RSA balance.

■ We listen to your needs

Being put on hold for hours, waiting on a customer support line, sounds even less appealing than an unhelpful response from a customer support operator.

You should not have to endure the pain.

With Premium Pension, we take customer support to heart. We have a fast response rate, and a call center dedicated to providing answers to all your questions and concerns. You can also chat with us on our social media handles.

■ Our Service centers are in all 36 States!

Which means whatever state you reside in, there's a service center available to attend to your needs and concerns

■ You can trust us

Premium pension is licensed by the National Pension Commission to manage the pension accounts of our members.

■ Quarterly Reports

At Premium Pension, we issue quarterly RSA reports to our members. SMS messages are also sent regularly to members.

Reports are also available on request to any member. With these reports, you can find out if your employee is remitting or defaulting.

Your biodata update, generation of statement, enrolment letter and tracking of benefit request can be done on the mobile App.

■ Pension Calculator

Pension calculators are also available on our website. With the retirement sum calculator, you can calculate the sum at which you would retire. Also, the pension sum calculator lets you know the approximate value of what your monthly contribution should be before you retire.

**Don't wait,
Make the move!**



Click the link below to:

**For further enquiries, please call
Customer Care: 09-4615700-4**